Sonoma County Sheriff's Office

Incident Report - Case Details

Supervisor Note: 22-SN-0037

Incident Type:	Supervisor Note				
Incident Number:	22-SN-0037	**Incident Date:**	5/16/2022	**Time:**	
Report #:		**Reported Date:**	5/16/2022	**Time:**	14:17
Call Type:	Training	**Origin:**	Sheriff's Administration		
Location:	SONOMA COUNTY SHERIFF"s OFFICE				
Address:	2796; VENTURA AVE; SANTA ROSA, CA 95403				
Zone:		**Region:**		**Shift:**	
Status:	Closed - General	**Date Closed:**	5/16/2022		

Details

Brief Summary:

DEPUTY WAS SENT THREE EMAILS DIRECTING HIM TO COMPLETE REQUIRED OSHA DOCUMENTATION. DEPUTY WAS SENT AN EMAIL ON APRIL 6, 25, AND AFTER THE FORMS WERE LATER HE WAS SENT A LATE NOTICE ON MAY 3RD. THE DOCUMENTS WERE DUE MAY 2ND.

Employee

Name: POWERS, ANTHONY **ID:** 1102901

Supervisor At Incident:

Rank: DEPUTY SHERIFF II **Position:**

County Emp. ID:

Notes:

Persons Involved

	Alias:	**Date of Birth:**
Address:		**Age At Incident:**
Contact Type:	**Contact Info:**	
Race:	**Sex:**	
Build:	**Weight:**	**Height:**
Hair Color:	**Eye Color:**	

Notes:

Employee Person Link

Employee:

Tracking

Group Assigned To: Lieutenants
Role:
Date Assigned: 5/16/2022
Completion Date: 5/16/2022
Employee Assigned To: CASH, ANDY
Employee Assigned By: CASH, ANDY
Due Date:
Recommendation: LOC Completed
Outcome Notification Status
Notes:

Group Assigned To: Lieutenants
Role:
Date Assigned: 5/16/2022
Completion Date: 5/18/2022
Employee Assigned To: FOWLER, JAYSON
Employee Assigned By: CASH, ANDY
Due Date:
Recommendation:
Outcome Notification Status
Notes:

Group Assigned To: Sergeants (Law Enforcement)
Role:
Date Assigned: 5/16/2022
Completion Date:
Employee Assigned To: KONOPA, KEN
Employee Assigned By: CASH, ANDY
Due Date:
Recommendation:
Outcome Notification Status
Notes:

Action Taken

Name:

Action:
Suspension Hours:
Due Date:
Action Type:
Hearing Date:
Notes
ID:
Start Date:
Action Date:
Order Number:
Time:

Related Incident

Notification

Exhibit

Item Type: Email
Date: 5/16/2022
Location:
Link: Item stored in the Database.
Notes:
Description:
Number:

Item Type: LOC
Date: 5/16/2022
Description: LOC
Number:

Link: Item stored in the Database.

Notes:

Electronic Signature

CASH, ANDY 1101039 5/16/2022

Notes:

Narrative

On April 6, 2022, an office wide email was sent to [redacted] titled ' Mandatory OSHA Medical Eval Form Due May 2, 2022". You are a recipient in the [redacted] email list. On April 26, 2022, you were sent a reminder of the impending May 2, 2022, deadline for the mandatory OSHA medical evaluation form. You were then sent a third email that it was overdue and late on May 3, 2022. This is a formal written Letter of Counseling for your failure to complete the required documents. The email chain is attached as an exhibit in the documented Supervisor Note in AIM. You are still mandated to complete the document. You are hereby ordered to complete the required document. Please contact me for further questions.

From: Marissa Tinney
To: Andrew Cash
Subject: Fw: *OVERDUE* Mandatory OSHA Medical Eval Form Due May 2, 2022
Date: Monday, May 16, 2022 12:48:46 PM
Attachments: Long Form ATD Kaiser.docx
Importance: High

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3 emails- initial email, reminder email, and an overdue email.

Marissa C Tinney
Sonoma County Sheriff's Office
Training Coordinator
[redacted]

From: Marissa Tinney
Sent: Tuesday, May 3, 2022 9:16 AM
To: [redacted]; Anthony Powers; [redacted]
Cc: Andrew Cash
Subject: *OVERDUE* Mandatory OSHA Medical Eval Form Due May 2, 2022

Good Morning,

If you have received this email that means I have not received your OSHA Respirator Medical Evaluation Questionnaire. It was due yesterday.
This is a requirement of your role to be able to use a gas mask in case of emergency.
Please get this to me no later than Thursday May 5, 2022.

If you have any questions please let me or Lt Cash know.

Marissa C Tinney
Sonoma County Sheriff's Office
Training Coordinator

[redacted]

From: Marissa Tinney
Sent: Monday, April 25, 2022 9:30 AM
To: [redacted]
Cc: Andrew Cash
Subject: Re: Mandatory OSHA Medical Eval Form Due May 2, 2022

Good Morning,

Reminder Your OSHA Respirator Medical Evaluation Questionnaire needs to be turned into me by next Monday, May 2, 2022. Please make sure to write your name on the sealed envelope.

If you have already turned yours in, you may disregard this email. Please let me or Lt Cash know if you have any questions

Thank you!

Marissa C Tinney
Sonoma County Sheriff's Office
Training Coordinator
[redacted]

From: Marissa Tinney
Sent: Wednesday, April 6, 2022 3:38:43 PM
To: [redacted]
Cc: Andrew Cash
Subject: Mandatory OSHA Medical Eval Form Due May 2, 2022

Good Afternoon,

Per Cal OSHA regulation, **all Sworn Staff, Coroner unit employees, and Helicopter employees** must complete the OSHA Respirator Medical Evaluation Questionnaire as part of the annual fit testing requirement. You must pass the evaluation to be able to wear a respirator.

I have attached the form. Once you complete the form, place it in a **sealed envelope, write your name and job title** on the envelope, and place it in my mailbox outside the briefing room. There are envelopes in the report writing room for your use. **This must be completed**

by Monday May 2, 2022.

Please let me or Lt Cash know if you have any questions. Thank you!

*These forms do NOT get read by me or anyone else here. The forms are reviewed by County contract medical professionals, Kaiser-On-The Job, who will provide clearance for future gas mask fit testing. Annual gas mask fit testing will occur later this year.

Marissa C Tinney
Sonoma County Sheriff's Office
Training Coordinator
[redacted]